

### ORGANIZATION

Sterling Bancshares, Inc. is a Houston-based bank holding company with total assets of \$4.3 billion, which operates 45 banking offices in the greater metropolitan areas of Houston, San Antonio and Dallas, Texas through its subsidiary, Sterling Bank.

### CHALLENGES

- Tracking performance metrics utilized in calculating quarterly bonuses

### SOLUTION

Novasys created an application taking multiple feeds from Sterling's host systems, combining these feeds into a calculated result reported to Sterling management.

### RESULTS

- Data easily tracked on over 400 employees located at 41 banking offices
- Reports designed to assist in processing quarterly bonus payouts
- Custom utilities created to automate the feed import process



### TECHNOLOGIES

- Microsoft Access
- C#
- SQL Server
- Crystal Reports

### REFERENCE

“Novasys provides excellent service.” – L. Schneider, Sterling Bank

“Novasys presents quality work with great customer service.”  
– S. Smith, Sterling Bank

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